RECRUITMENT MONITORING

I am: Female ☐ Male ☐

Date of Birth:

To help us monitor our Equal Opportunities in Employment Policy please tick or complete the following boxes as appropriate:

ETHNIC ORIGIN
Choose one section from (A) to (E) then tick the appropriate box to indicate your cultural background. These are based on the 2011 Census with additional categories included.

A White
British ☐ Irish ☐ Gypsy or Irish Traveller ☐ Albanian ☐

Any other White background, please indicate:

B Mixed
White/Black – Caribbean ☐ White/Asian ☐ White/Black – Africa ☐ Black/Asian ☐

Any other mixed background please indicate:

C Asian or Asian British
Indian ☐ Kashmiri ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐

Any other Asian background, please indicate:

D Black or Black British
Caribbean ☐ African ☐

Any other Black background, please indicate:

E Other ethnic group
Arab ☐ Kurdish ☐ Vietnamese ☐

Any other please indicate:

Not disclosed ☐

DISABILITY

The Equality Act 2010 defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities.

Do you have a disability as defined above? Yes: ☐ No: ☐

If all of the above does not apply to you, however, you consider yourself to have a disability, please tick here ☐

EMPLOYMENT STATUS
Are you currently employed by Birmingham City Council?  Yes:☐
No:☐
If yes please state if you are employed on a temporary, casual or permanent basis: Yes:☐
No:☐
Are you currently employed by a school in Birmingham?  Yes:☐
No:☐
If yes please state if you are employed on a temporary, casual or permanent basis:
Are you currently unemployed?  Yes:☐
No:☐

WHAT IS YOUR SEXUAL ORIENTATION?

Bisexual☐  Lesbian or Gay☐  Heterosexual☐  Not Disclosed ☐

RELIGION

Christian – (including Catholic, C of E, Protestant and all other Christian
denominations) ☐Buddhist☐  Hindu☐  Jewish☐
Muslim☐  Sikh ☐
No religion☐  Not disclosed☐  Other - please specify: ☐

JOB ADVERTISEMENT

How did you first find out about this job? Please specify the source or publication.

Teaching Vacancy Bulletin☐  Birmingham City Council Website☐  WMJobs.co.uk
☐
Twitter☐  TES on-line☐  Guardian on-line☐
Facebook☐  Indeed☐  Birmingham
Mail ☐
Other (please specify):  Printed publication (please specify)